

# Salma Fazili

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📍 Srinagar, J&K, India



## Profile

Dedicated Rehabilitation Psychologist with a strong foundation in Clinical Psychology and Rehabilitation Counseling. Proven expertise in conducting psychological assessments for various neurological conditions and providing evidenced-based psychotherapy. Skilled in collaborating with multidisciplinary teams for holistic patient care. Strong communicator with experience in interpreting neuropsychological reports. Eager to contribute clinical acumen and collaborative skills to a dynamic healthcare setting.

## Professional Experience

**Rehabilitation Psychologist & Teaching Faculty,**  
*Composite Regional Center, Ministry of Social Justice, Govt. of India*

05/2023 – present  
Bemina, Srinagar, Kashmir, India

- Assess psychological needs and develop individualized rehabilitation plans.
- Implement therapeutic interventions and activities to support individual goals.
- Monitor and evaluate progress in rehabilitation programs.
- Provide counseling and support to individuals and families.
- Collaborate with professionals and organizations for coordinated care.
- Stay updated with the latest developments in the field of rehabilitation psychology.
- Teach Inclusive Education to B.Ed. students, Psycho-Social Issues to Postgraduate students, and Sociology to BPT students.

**Headmaster/Principal, National Institute for the Empowerment of Persons with Intellectual Disabilities (NIEPID) Inclusive Primary Model School**

04/2017 – 05/2023  
Noida, Uttar Pradesh., India

- Conduct and coordinate assessments for intellectually disabled (ID) students.
- Provide counseling using behavioral management skills.
- Prepare, administer, and analyze intelligence personality tests and cognitive behavior techniques for ID students.
- Plan and organize extra-curricular activities.
- Conduct training on inclusive classroom teaching for B.Ed and D.Ed students.
- Manage administrative responsibilities, record-keeping, budgeting, and roster scheduling

**Coordinator & Resource Person (CRE) Programmes,**  
*Rehabilitation Council of India*

2017 | New Delhi, India

- Develop, coordinate, and implement continuous support for the improvement of educational and teaching processes in the field of Rehabilitation Psychology.
- Resource Management.

**Counselor, G.D. Goenka School**

05/2016 – 11/2016 | Srinagar, Kashmir, India

- Apply behavioral modification techniques for students.
- Assist with studies and overall development of ID students.
- Conduct grade level assessments for early interventions.

**Counselor, National Institute of Family and Health Welfare**

04/2015 – 04/2016 | New Delhi, India

- Conduct psychological assessments.
- Provide counseling and assistance with family management, women's health, family planning, reproductive health, post-partum depression (PPD), etc.

- Engage in teaching responsibilities.
- Handle administrative responsibilities.

Education

Master of Education, Alfalah University	2022   New Delhi, India
Master of Arts in Psychology, Indira Gandhi National Open University	2016   New Delhi, India
Masters' in Sociology, University of Kashmir	2012   Srinagar, Kashmir, India
Postgraduate Diploma in Rehabilitation Psychology, University of Kashmir	2012   Srinagar, Kashmir, India
Bachelor of Education, University of Kashmir	2006   Srinagar, Kashmir, India
Bachelor of Arts (English, Psychology, Sociology, Education),, University of Kashmir	2005   Srinagar, Kashmir, India

Projects

**Inclusive Education Pilot Project** 2019 – present  
I started an Inclusive Education Pilot Project for students with Special Education Needs(SEN) in 2019 at NIEPD Noida. The project has since morphed into a full-fledged program, with currently 18 SEN students learning side by side with 84 non-SEN students. The students have shown significant and visible progress in terms of personality development and socialization. Their behavioral issues have resolved. Academically too, they have shown remarkable improvement.

Skills

**Educational Leadership** ● ● ● ● ●  
Proven success as Headmaster/Principal, overseeing assessments, counseling, and inclusive teaching strategies.

**Resource Management** ● ● ● ● ●  
Coordinated and implemented educational programs, demonstrating adeptness in efficient resource utilization.

**Interpersonal Communication** ● ● ● ● ●  
Strong communication and interpersonal skills, essential for collaboration, training, and effective counseling.

**Teaching and Training** ● ● ● ● ●  
Extensive experience as a Lecturer, conducting training sessions on inclusive classroom teaching and contributing to educational improvement.

**Inclusive Education** ● ● ● ● ●  
Developed and implemented individualized educational programs (IEPs) for special education students.

**Commitment to Learning Environment** ● ● ● ● ●  
Passionate about fostering positive, inclusive, and engaging learning atmospheres for students.

**Counseling Expertise** ● ● ● ● ●  
Applied behavioral modification techniques, conducted psychological assessments, and provided support for overall student development.

**Rehabilitation Psychology** ● ● ● ● ●  
Licensed Rehabilitation Psychologist with expertise in diagnosing and treating physical and mental dysfunctions.

**Administrative Proficiency** ● ● ● ● ●  
Managed administrative responsibilities, record-keeping, budgeting, and roster scheduling with a keen eye for detail.

**Research** ● ● ● ● ●  
Published and presented research on psycho-social correlates, showcasing a commitment to academic exploration.

**Multidisciplinary Background** ● ● ● ● ●  
Holds degrees in Education, Clinical Psychology, and Sociology, providing a comprehensive understanding of diverse educational and psychological principles.

**Deadline Management** ● ● ● ● ●  
Proven ability to manage work and deadlines in high-pressure situations.

## Professional Licensing

**Licensed Rehabilitation Psychologist**  
Rehabilitation Council of India {CRR. NO.: A47034}

**Central Teacher's Eligibility Test (CTET)**  
Central Board of Secondary Education, Govt. of India

## Courses

**Certificate Course in Spoken English Language,**  
Government College for Women

Srinagar, Kashmir, India

**Certificate Course in Computer Application,**  
Excel Technologies

Srinagar, Kashmir, India

**Certified Course in Drug-De-Addiction,** National Institute  
of Social Defence, Ministry Of Social Justice and  
Empowerment, Government of India

New Delhi

## Publications

**Fazili, S. and Iqbal, Z.M. (2011) Impact of unrest on school-going children in the state of Jammu and Kashmir - A quest for some psycho-social correlates.,**  
*Dissertation submission for the award of degree of Masters' in Psychology (clinical)*

**Fazili, S. and Tanu, B. (2016) Psycho-social correlates of postpartum depression among Kashmiri women.,** *Dissertation submission for the award of Postgraduate Diploma in Rehabilitation Psychology*

**Inclusive Education at NIEPID – An overview of Inclusive education pilot project at NIEPD New Delhi.,**  
*Paper presentation at National Conference on Inclusive Education, 24-25 November 2022, Secunderabad, Telangana, India.*

## Languages

English



Arabic



Urdu



Kashmiri



## Interests

Adventure sports and athletics., Throw ball., Sepak Takraw, also known as Kick Volleyball,

## References

**Dr. Meer Zafar Iqbal,** *Director (Clinical Psychology),*  
Composite Regional Centre for Persons with Disabilities Bemina, Srinagar (India)  
drpsyzafar@gmail.com, (+91) 9906897822

**Dr. Tanu Gupta,** *Clinical Psychologist, AIIMS, Jodhpur (India)*  
tanubathala@gmail.com, (+91) 9958381897

## Declaration

I, Salma Fazili, declare that the information provided in this curriculum vitae is accurate and true to the best of my knowledge. I understand that any misrepresentation or omission may result in disqualification from consideration for the position. I authorize the verification of any and all information provided herein and consent to the release of any relevant records or documents necessary for the assessment of my qualifications.

**Salma Fazili**  
Srinagar, 19-11-2023